

CaixaBank launches two calls for submissions to honour the best female entrepreneurs and self-employed women in Spain

- **CaixaBank is staging the tenth edition of the CaixaBank Businesswoman Award, with the entry period running until 14 May at www.caixabank.es/empresa/general/premio-empresaria.html. This award recognises the talent and professional excellence of leading female entrepreneurs.**
- **Moreover, the bank is looking to recognise the best self-employment projects created by women with the Self-Employed Female Talent Award, which can be entered at www.caixabank.es/premioA until 20 June.**
- **The awards, which are already renowned across the country and well-established at the national level, feature both a regional and a national phase.**

14 April 2026

CaixaBank launches two calls for submissions to honour the best female entrepreneurs and self-employed women in Spain. First, it is launching the eighth edition of the *CaixaBank Businesswoman Award* to recognise the talent and professional excellence of businesswomen with standout careers, strategic vision, and transformative innovation and leadership skills. Moreover, for the sixth year running, the bank will be holding the *Self-Employed Female Talent Award* to recognise outstanding female self-employed talent in Spain.

These awards are a further show of the bank's commitment to fostering female talent, celebrating careers marked by innovation, leadership, and significant contributions to economic and social progress.

The CaixaBank Woman Entrepreneur Award is now in its tenth edition, recognising women leaders who drive the growth and transformation of their companies through strategic vision and outstanding management skills.

Women entrepreneurs with a minimum of three years in business, an annual turnover of at least €1.5 million, and direct involvement in managing the business will be eligible to enter. Entries can be submitted until 14 May through the website www.caixabank.es/empresa/general/premio-empresaria.html.

The selection process involves an initial regional phase, in which 12 winners will be chosen. All of them will become part of the Women Entrepreneur Award Community on LinkedIn, a network supported by CaixaBank that promotes networking, the sharing of experiences, and access to exclusive initiatives.

The national winner will be selected from among the finalists, with the opportunity to attend a high-level international event alongside leading female entrepreneurs from around the world.

The jury will consider factors such as the business's strength and growth, innovation, international expansion, job creation, sustainability and commitment to diversity, as well as the candidates' track record and leadership.

Recognition of self-employed professionals

The CaixaBank *Self-Employed Female Talent Award* celebrates its sixth edition with the aim of recognising the professional excellence of self-employed women across all sectors in Spain.

Self-employed female talent residing in Spain with at least two years of activity will be eligible for the award. Candidates must submit their application through the website www.caixabank.es/premioA before 20 June.

The award takes place across two phases: In the first territorial stage, the best candidates will be selected from each of CaixaBank's 11 regional divisions. From these, five finalists will compete for the national award.

The national winner will receive a cash prize of €6,000 for business and personal development training, along with a certificate and visibility through the various outreach channels of the Association of Self-Employed Workers ([Asociación de Trabajadores Autónomos – ATA](#)). Furthermore, one of the regional winners will have the opportunity to pursue specialised training at [Founderz](#), a leading digital business academy.

The jury, composed of CaixaBank executives and independent experts, will look at factors such as professional track record, growth of the business, innovation, job creation, and commitment to sustainability.

Wengage, CaixaBank's commitment to equality

Diversity, meritocracy, equal opportunity and talent recognition are some of the pillars of CaixaBank's corporate culture. With these principles in mind, the bank strives to be a role model for its professionals, promoting inclusion and participation while driving projects that foster equality both within the company and across society. Notably, women account for 44% of managerial positions at CaixaBank.

CaixaBank has the Wengage diversity programme, a Group-wide project developed by people from every area of the company. Based on meritocracy and on promoting equal opportunity, it works to encourage and implement every aspect of diversity: gender, generation, culture, disability, LGBTI,

and more. Wengage includes internal measures to engage and raise awareness among all staff about the value of diversity, promote flexibility and work-life balance, build an inclusive culture where everyone feels safe and can develop their talent, and reinforce the role of women through measures such as balanced candidate shortlists in internal promotion processes and female mentoring programmes. Additionally, CaixaBank is the first Spanish company to earn the AENOR certification for its mentoring programme.

Externally, CaixaBank also undertakes initiatives for customers and society, focusing on promoting diversity across five key areas: leadership and entrepreneurship, through the staging of various awards and recognitions for female business leadership (*CaixaBank Women Entrepreneur Award* and *Self-Employed Female Talent Award*); innovation and education (*WONNOW Awards* for academic excellence among women in a STEM field); sport (sponsorship of the women's national basketball team); rural communities (*AgroBank Chair: Women, Business and Rural Environment* and the *Closingap* study on the gender gap in agriculture); and promoting the labour market inclusion of people at risk of exclusion, with programmes such as *Triunfa en tu entrevista* for women, or collaboration with organisations such as *Specialisterne* to support the professional development of young people with autism spectrum disorder (ASD).

Thanks to this commitment, CaixaBank was named *Best Bank for Diversity and Inclusion in Europe* by Euromoney in 2025. It also holds the *Equality in the Workplace* distinction from the Ministry of Equality and the EFR (Family-Responsible Company) certification, in the 'excellent' category.