

## CaixaBank becomes the first bank to join ILUNION Legal Academy

- ***This initiative, which incorporates the Unlimited programme, is an innovative proposal aimed at training future legal professionals with disabilities, offering them specialised internships and real-world experience in a business environment.***
- ***This agreement reinforces ILUNION's and CaixaBank's commitment to labour inclusion, diversity and professional excellence, helping to create real opportunities for people with disabilities in the legal sector.***

13 January 2026

CaixaBank has formalised its participation in ILUNION Legal Academy, a pioneering initiative that promotes the training and employability of people with disabilities in the legal field. In doing so, CaixaBank becomes the first financial institution to join this groundbreaking programme.

The CEO of ILUNION, Alejandro Oñoro, and the CEO of CaixaBank, Gonzalo Gortázar, signed the agreement at an event held at the bank's corporate headquarters in Madrid.

ILUNION Legal Academy incorporates the Unlimited programme, an innovative initiative aimed at law students and junior employees who wish to gain practical knowledge in key areas such as Business Law. It seeks to train future legal professionals with disabilities, offering them specialised legal internships and real experience in a corporate environment.

ILUNION's Legal Department, recognised for its expertise in Contract, Corporate and Labour Law, Litigation, Compliance, Data Protection and digital transformation, leads this initiative with the aim of fostering a more inclusive and diverse legal sector.

Meanwhile, CaixaBank's Legal Department team will provide a great opportunity for beneficiaries of ILUNION's Unlimited programme to enhance their training alongside a team of professionals clearly focused on excellence in advisory services, innovation in the legal field, and a strong commitment to quality.

## Comprehensive training

The Unlimited programme offers an integrated approach to training that combines technical skills with cross-cutting competencies such as effective communication, teamwork and conflict resolution. Participants have the opportunity to apply their knowledge to real cases, giving them a full understanding of how legal functions operate within an organisation.

The programme also promotes professional practice based on ethics, responsibility and integrity, strengthening relationships with clients, suppliers, law firms, legal departments, courts and institutions.

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## CaixaBank's extensive reach and commitment to equal opportunities

CaixaBank, a leading bank in Spain with a strong presence in Portugal, manages nearly €665 billion in assets and serves 20.6 million customers. In Spain, the bank has the largest network of branches and ATMs, with this extensive coverage being a key differentiator. CaixaBank operates from two corporate headquarters, in Barcelona and Madrid, alongside eleven regional offices.

The bank implements a socially responsible universal banking model with a long-term vision, based on quality, proximity and specialisation. Its position as a leading bank enables it to play a key role in contributing to sustainable economic growth and financial inclusion of vulnerable groups and rural areas.

Diversity, meritocracy, equal opportunity and talent recognition are among the pillars of CaixaBank's corporate culture. Based on these principles, the bank works with a commitment to being a benchmark for its professionals, promoting inclusion and participation, and driving projects that advance equality both within the company and across society. The bank also runs the Wengage diversity programme, a cross-cutting initiative to promote inclusion and showcase diversity in all its dimensions.

## Changing the way we see value

Unlimited is one of the projects that emphasises the professionalism of people with disabilities and other vulnerable groups, forming part of ILUNION's "Changing the way we see value" campaign, the slogan of its 10th anniversary.

ILUNION has spent a decade demonstrating that companies can generate real value for both people and society.

The "Changing the way we see value" campaign has been embodied in a collection of 10 coins featuring the faces of ILUNION employees, with more than 45,000 coins minted to honour individuals whose careers exemplify how talent transcends any circumstance.

Through this initiative, ILUNION aims to invite business and social leaders nationwide to drive a mindset shift that places people at the centre of every decision, helping to build a future where progress has genuine social meaning.