

Recognition of female talent

Sofía Osborne, chairwoman of the Osborne Group, winner of the 2025 'CaixaBank Businesswoman Award'

- ***The financial institution recognises the executive for her business career, strategic vision, leadership capacity and social commitment***
- ***Sofía Osborne is the first female chairwoman in the history of the group, one of the longest-standing in Spain, with over 250 years of history***
- ***CaixaBank celebrates the ninth edition of these awards that seek to recognise and raise awareness of the role of female managers in Spain***
- ***The CEO of CaixaBank, Gonzalo Gortázar, handed out the award at an event held at the 'all in one' branch in Madrid and attended by the winners of the regional phase***

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Sofía Osborne, chairwoman of the Osborne Group, has been chosen as the national winner of the ninth edition of the 2025 'CaixaBank Businesswoman Award', which recognises the talent and professional excellence of women entrepreneurs who are a benchmark for the whole of Spanish society for their business careers, strategic vision, leadership capacity and social commitment.

The jury for these awards, made up of CaixaBank executives, chose Sofía Osborne from among the winners in the regional phase of the competition for her business experience, which has allowed her to lead the company's strategy of internationalisation, sustainability and modernisation.

Sofía Osborne has led the management of the Osborne Group since two years ago, when she became the first female chairwoman in the history of the group, established in 1772.

In its decision, the jury has also taken into account the development that the company has carried out of premium products, the modernisation of traditional brands, and the strategic acquisitions to diversify the company's portfolio, which has become an international referent of the Spanish gastronomy thanks to well-known brands such as Cinco Jotas, Sánchez Romero Carvajal, Vinos de Jerez Osborne, Anís del Mono, Veterano or Nordés, among many others.

In parallel, as established in the award terms and conditions, the jury has considered that Sofía Osborne has an ownership percentage of the company – she maintains 10% - and is committed to

social progress. In this sense, the group channels its corporate social responsibility via the Fundación Osborne, focused on training of young people in order to promote their employability, entrepreneurship and innovation.

Prior to this recognition, Osborne's talent earned her other distinctions, such as the 'XXXIII Fedepe Award for Female Leadership in 2023; and her appointment as chairwoman of the Spanish Foro de Marcas Renombradas Españolas.

The CEO of CaixaBank, Gonzalo Gortázar, handed the award to Sofía Osborne at an event held at the 'all in one' branch in Madrid, attended by the finalists-winners in the regional phase, as well as winners from previous years.

"I am really proud of this recognition because it is an acknowledgement of the entire Osborne family, the 360 shareholders of the company and all the great human team behind it", said the chairwoman of the Osborne Group, Sofía Osborne. "Female leadership brings a different vision of what businesses are, closeness to the human team, and empathy", she highlighted.

CaixaBank's CEO underlined that "the CaixaBank 'Businesswoman Award' recognises, once again, the careers and talent of businesswomen, as well as the key role they play in the business sector". "Not only the national winner, Sofía Osborne, but also the regional phase winners, can boast of having strategic business vision and leadership skills that radiate enthusiasm, allowing them to get the best of their teams", has pointed out Gortázar.

The event was also attended by the regional winners who were shortlisted for the national 'CaixaBank Businesswoman 2025' award: Carolina Quetglas Vera (BQ Hoteles), Eulalia Alomar Serrallach (CreuBlanca Group), Dafra Suárez Pulido (MultiÓpticas), Inés Sánchez de la Morena Ruiz (Casa Kiriko), Bibiana Nicolás-Correa Vilches (Nicolás Correa), Míriam Pujol Giralt (Calaf Group), María José Félix Lave (Helados Estiu Group), Elena Ceca Antón (Tonelería Murua), Ana Cristina Poza Fernández (LPS Group), María Sánchez García (La Pastora) and Silvia Díaz Queipo (Language Kingdom).

'Businesswoman Award Community'

Sofía Osborne will be part of the LinkedIn 'Businesswoman Award Community' by CaixaBank, that promotes the relationship and the networking between all the territorial winners of all the previous editions and gives them access to the bank's exclusive activities. She will also be able to attend a prestigious international event to connect with leading global businesswomen.

As the winner of the 'CaixaBank Businesswoman Award', Osborne joins Judith Viader (Frit Ravich); Inés Juste, chairwoman of the Juste Group; Rocío Hervella, founder and CEO of Prosol; Arancha Manzanares, vice-president of Ayesa; Lina Mascaró, chairwoman of Grupo Mascaró; Pilar Martínez-Cosentino, Cosentino Group CEO; Maite Casademunt, chairwoman and creative director of Lola Casademunt; and María José Cascajo, founder of HC Clover; all of the winners in previous editions of the awards.

CaixaBank's commitment to diversity and business excellence

CaixaBank is aware of the important role that businesswomen play in the economy system, and promotes these awards to support and recognise female leadership. These awards are part of the CaixaBank Wengage diversity programme, a cross-cutting project developed by people from all areas of the bank based on meritocracy and on the promotion of equal opportunities, working to promote and visualise diversity in all its dimensions: gender, generational, cultural, people with disabilities, LGTBIQ+...

CaixaBank also promotes various awards and acknowledgements for academic excellence (WONNOWN Awards), female business leadership (CaixaBank Businesswoman Award and CaixaBank Self-Employed Professional Award), lines of action linked to sport (sponsorship of the women national basketball team) and rural environments (AgroBank Chair: Women, business and rural environment, and the study of the gender gap in the agricultural sector at Closingap).