

As part of its commitment to promote job opportunities for those who are just starting out their careers

CaixaBank is now accepting applications for its programmes to recruit talented university graduates

- ***The bank is launching a new edition of its graduate recruitment scheme 'New Graduate Talent Programme', the largest ever, through which it hopes to add 65 recent graduates to its corporate services in Barcelona or Madrid.***
- ***For the first time, its technological subsidiary, CaixaBank Tech, is launching a 'Rookies League' with a total of 10 spots in an effort to recruit technological talent interested in working in projects in various fields, such as AI, cloud computing, app development, big data, architecture and security, and more.***
- ***Both programmes are already accepting applicants, the goal being to finish the selection process before the summer.***
- ***The graduates selected will take part in strategic projects for the financial group, and they will get specific training and guidance from professionals in the company.***

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CaixaBank has launched a new edition of its **New Graduate Talent Programme** for recent graduates. Through this programme, the company seeks to attract young talent to the field of banking, to support young people starting their professional career and to contribute to the development of successful careers.

CaixaBank has already started the process of selecting a total of 65 graduates, who will join the company's corporate services in July. This is the largest number of employees hired through this programme, since its creation in 2017. Candidates wishing to apply should have a good academic record in the fields of Business Administration, Economics, Engineering, Mathematics, Physics or similar, and have received their degree in the last three years.

Fifty of the candidates selected will join and [work in different HQ areas](#) on the development of strategic, innovative and disruptive projects, and fifteen will join the [CIB \(Corporate & Institutional Banking\)](#) unit. These jobs will be located in Barcelona or Madrid.

The participants selected will have a customised two-year development plan that will allow them to combine their experience as members of the CaixaBank team with training provided by leading

business schools. They will also be assigned a tutor, who will help them adapt to the routine at the company and with their professional development.

CaixaBank launched this initiative in 2017, with the aim of identifying graduates with great potential who are just starting out their career so they can learn in a large organisation with support from experienced professionals who can help them learn and develop their skills.

Since then, the company has launched three calls of this programme, hiring a total of 69 recent graduates, 52 of whom are still working at CaixaBank. For the company, this programme represents the opportunity to add young talent to key projects.

Promote technological transformation projects

In addition, CaixaBank Tech, CaixaBank's technological subsidiary, which groups the teams in the financial group specialising in technology, has launched its **Rookies League** programme, with a total of 10 openings. This is a new initiative for undergraduate, graduate or master's students in technology programmes who want to work on projects in different fields, such as artificial intelligence, cloud computing, app development, big data, architecture and security, and others applied to the financial sector and with impact on society.

The participants in the programme must be enrolled in a university during the 2022-23 academic year and have passed at least 50% of their credits.

The candidates selected will start working at CaixaBank Tech in September. The programme, which will last 12 months, will let new graduates learn to work inside multidisciplinary teams, become familiar with Agile Methodologies, test the latest technologies and participate in innovative initiatives. The training includes mentors and specific courses and training.

Identify professionals with great potential

The CaixaBank Group is firmly committed to promoting job opportunities among young people. This is why it develops talent recruitment programmes that seek to bring to the financial sector new employees who are full of motivation, ideas and professional ambition.

In addition to the applications being accepted now (New Graduate Talent Programme and Rookies League), the CaixaBank Group offers other programmes, such as the Young Management Programme, the WONNOW Prizes, the Data Talent Programme, as well as the VidaCaixa and the CaixaBank Payments and Consumer New Graduates Programmes.

The **Young Management Programme** seeks to recruit talent educated in the most prestigious business schools, and offers young people with a lot of potential the chance to join the company and take part in innovative projects and new challenges with a five-year career and development plan intended to prepare them to hold positions of responsibility in the bank.

Created in collaboration with Microsoft, the **WONNOW Prizes** are geared toward women with STEM degrees and hope to shine a light on the effort and talent of women and encourage careers in fields such as science and technology. Throughout its five editions to date, more than 2,700 students from universities all over Spain have participated, with more than 50 becoming part of the CaixaBank Group. The 2023 edition of the prizes is now accepting candidates through [this link](#).

Finally, the company also offers its **Data Talent Programme**, through which it offers the opportunity to work in dynamic projects and challenging environments in the CaixaBank Group, allowing young people to continue growing professionally while they receive training in the world of data. The last call for this programme concluded in January of this year.