

*Following the successful completion of the Bankia integration*

## **The CaixaBank Board of Directors approves the appointment of three new Business Area executives to the Management Committee**

- **Appointments reflect the start of a new phase at CaixaBank with the renewed focus on maintaining its commercial leadership and to be fully prepared to meet the challenges that the banking sector faces in the coming years.**
- **Jaume Masana will be Head of Retail, Private and Business Banking; Mariona Vicens, Head of Digital Transformation and Advanced Analytics; and Jordi Nicolau, Head of Payments and Consumer.**
- **The CaixaBank Board of Directors has thanked Juan Antonio Alcaraz, who is leaving the bank, for the extraordinary work he has carried out since its incorporation to “la Caixa” in 2007.**

**Barcelona, 11 January 2023**

The CaixaBank Board of Directors has today approved a new structure of the bank’s Management Committee. Three new executives have been appointed to the commercial division and will take over, among others, the duties that were currently being carried out by the CaixaBank’s Chief Business Officer, Juan Antonio Alcaraz, who is leaving the bank.

The Board of Directors has appointed Jaume Masana Ribalta, currently Head of the Territorial Direction of Catalonia, as the new Head of Retail, Private and Business Banking; Mariona Vicens Cuyás, currently Head of Innovation and Digital Transformation, as the new Head of Digital Transformation and Advanced Analytics; and Jordi Nicolau Aymar, currently Head of Retail-Customer Experience & Día a Día, as the new Head of Payments and Consumer.

The CaixaBank Board of Directors has thanked Juan Antonio Alcaraz for the extraordinary work he has carried out since its incorporation to “la Caixa” in 2007, which subsequently became CaixaBank, where during these 15 last years he has played a key role in the transformation process of the leading bank in Spain.

## Leading the digital transformation and maintaining the commercial leadership

After the successful completion of the Bankia integration, CaixaBank begins a new phase with the focus on maintaining its commercial leadership and being fully prepared to meet the challenges that the banking sector is facing in the coming years.

With these appointments, subject to fit and proper assessment approval from the European Central Bank, the bank continues adapt its structure in order to lead the digital transformation of the banking sector.

The Management Committee, led by CEO Gonzalo Gortazar, will be composed of the following executives:

- Ignacio Badiola Gómez, Head of CIB and International Banking
- Luis Javier Blas Agüeros, Chief Operating Officer
- Matthias Bulach, Head of Accounting, Management Control and Capital
- Óscar Calderón de Oya, Board Secretary and General Counsel
- Manuel Galarza Pont, Head of Control and Compliance
- David López Puig, Chief Human Resources Officer
- María Luisa Martínez Gistau, Head of Communications and Institutional Relations
- Jaume Masana Ribalta, Head of Retail, Private and Business Banking
- Jordi Mondéjar López, Chief Risk Officer
- Jordi Nicolau Aymar, Head of Payments and Consumer
- Javier Pano Riera, Chief Financial Officer
- María Luisa Retamosa, Head of Internal Audit
- Eugenio Solla, Chief Sustainability Officer
- Javier Valle T-Figueras, Head of Insurance
- María Vicens Cuyás, Head of Digital Transformation and Advanced Analytics

## **New Appointments to the Management Committee**

Jaume Masana Ribalta will be the new Head of Retail, Private and Business Banking. A graduate in Business Sciences with an MBA by ESADE, Masana joined CaixaBank in 2013 as Head of the Territorial Direction of Catalonia. Before that, he held senior management positions in Caixa Manresa and Caixa Catalunya.

Mariona Vicens Cuyás, Head of Innovation and Digital Transformation at CaixaBank since 2016, joined the bank in 2012 from Novartis, where she held several senior positions in the Business Development and Strategy areas in China and in Switzerland. Between 1999 and 2008 she worked as Associate Principal at McKinsey in the Madrid offices. Mariona Vicens, Industrial Engineer by the UPC (Polytechnic University of Catalunya) and MBA by the Kellogg School of Management of Northwestern University, will be the new Head of the Digital Transformation and Advanced Analytics Area.

Jordi Nicolau, currently Head of Retail-Customer Experience & Día a Día, has had an extensive professional career at CaixaBank, holding several senior positions, such as Executive Director of the Territorial Direction of Catalonia and Barcelona. From today, he is the new Head of Payments and Consumer. Nicolau holds a Degree in Economics by the University of Barcelona, an MBA by the Pompeu Fabra University and a PDD by the IESE Business School.