

Contribution corporate citizenship and philanthropy

| Type of Contribution | Total amount (in local currency) |
|--|----------------------------------|
| Cash contributions | 72,135,210.19 € |
| Time: employee volunteering during paid working hours | 6,040 €. |
| In-kind giving: product or services donations, projects/ partnerships or similar | 1,972,822.27 € |
| Management overheads | 3,460,450 € |