



# We are committed to promoting a positive economy for the well-being of people.

One that is more committed, more inclusive, and more useful for everyone.

### CAIXABANK,

AT THE FOREFRONT OF RETAIL BANKING



18.2 million

customers



41%

**#1 market share among** individual customers (30% #1 market share as main bank)



3,876 branches



### Contribution to the economy

- 1.16% contribution to the Spanish GDP
- €3.94 billion in taxes paid and collected from third parties in Spain
- 68,929 jobs created in Spain through the multiplier effect of purchases from suppliers (7,878 in Portugal)



### Delivering value to our stakeholders



2023 data, CaixaBank Group



# We want to contribute to overcoming challenges such as inequality, climate change and boosting the real economy

We strive to promote equal opportunities, facilitate the energy transition and create jobs.





# We integrate sustainability into our strategic vision.

#### OUR MISSION

"To improve the **financial well-being** of our customers and progress across the whole of society"

### CAIXABANK'S VISION

To be a leading, innovative financial group, delivering the best service and becoming a benchmark in sustainability.



SUSTAINABLE BANKING PLAN

# 2022-2024 STRATEGIC PLAN: main lines O1 BUSINESS GROWTH. Creating the best value proposition for our customers. Promote an efficient CUSTOMER SERVICE MODEL adapted to customer preferences. Become a benchmark in SUSTAINABILITY in Europe



# Through our Sustainable Banking Plan we help people by doing what we know best: banking

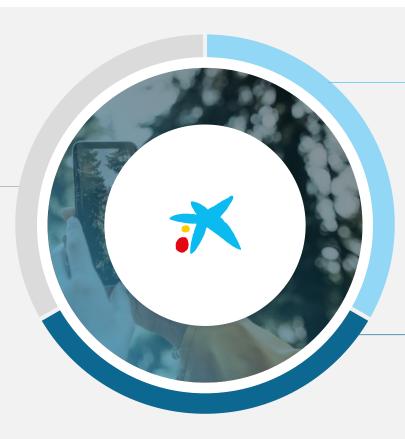
It is a cross-cutting plan that involves and engages all areas and subsidiaries of CaixaBank.



#### FOSTER A

### RESPONSIBLE CULTURE BECOMING A BENCHMARK IN GOVERNANCE

- > Benchmark in regulatory standards
- > Transparency and accountability
- > People-centred culture
- Integrate sustainability into the organisation



### POSITIVE SOCIAL IMPACT AND PROMOTE FINANCIAL INCLUSION



- Promote employment and entrepreneurship
  - > Leaders in microfinance
- Social leadership and forming partnerships to multiply people's opportunities

### SUSTAINABLE TRANSITION FOR COMPANIES AND SOCIETY



- > Integrate ESG risks \*
  - > Decarbonisation
- > Transition for companies for individual customers

-\*ESG: Environmental, Social and Governance

The plan meets ESG criteria: valued by analysts and investors



# Ambition 1. Lead positive social impact and promote financial inclusion

We aspire to lead positive social impact by boosting people's financial well-being.



ACCESS TO CREDIT



> Leaders in microcredits and other financing with a social impact, through MicroBank.



LEADING SOCIAL PROJECTS AND PARTNERSHIPS THAT MULTIPLY

OPPORTUNITIES FOR PEOPLE



- > Committed to the rural environment.
- **Adapting channels and supply** to the needs of everyone.
- > Improving the **financial culture** across society.
- > Partnerships supporting good causes ("la Caixa" Banking Foundation, local foundations).



PROMOTING EMPLOYMENT
AND ENTREPRENEURSHIP



- > Financing job-creating projects (MicroBank).
- > **Support for** initiatives that improve skills and knowledge (e.g. CaixaBank Dualiza).



# Ambition 2. Driving the sustainable transition of companies and society

We want to contribute to society by driving the energy transition of companies and individual customers.



SUPPORTING COMPANIES WITH THEIR ENERGY TRANSITION



> Financing and advice, especially to the most affected sectors such as mobility, building, agriculture or energy.



CREATING
SUSTAINABLE SOLUTIONS
FOR PEOPLE



> Focusing on housing, mobility and investment products.



DECARBONISATION



> Achieve **net zero carbon emissions** by 2050, both for our own activity and on the balance sheet, managing credit and investment portfolios based on ESG criteria.



ESG RISKS
INTO THE BUSINESS



Especially those caused by climate change.



# Ambition 3. Promoting a responsible culture, being a benchmark in governance

We promote a responsible culture **by integrating sustainability into our way of banking** and how we relate to shareholders, customers, investors, employees and society as a whole.



PEOPLE-CENTERED
CULTURE



Fostering the development of talent, well-being at work, diversity and sustainability.



INTERNAL MANAGEMENT
AND THE VALUE CHAIN



> Relationship with suppliers, corporate planning, compensation model, sustainability management, etc.



ACCOUNTABILITY



> Good reporting practices and responsible marketing.



REGULATORY STANDARDS



> Foreseeing and applying **best standards** and regulatory requirements.



# We will prove the social value of banking through our actions and become a benchmark in sustainability.

We are closer than ever to our customers and we drive the progress of society as a whole.





#### GLOBAL

- > €64 billion mobilised in sustainable finance
- Maintain **category "A"** in the synthetic sustainability indicator.\*



#### ENVIRONMENTAL

- Work towards decarbonisation of the portfolio to achieve net zero emissions by 2050.
- > Reduce the emissions financed by 2030:
  - **Electricity: -30 %** (136 KgCO<sub>2</sub>e/MWh in 2020)
  - **Oil and gas: -23** % (9.1 MtCO₂e in 2020)
  - > **Auto: -33** % (154 gCO<sub>2</sub>/vkm in 2022)
  - > Iron and steel: -[10-20] % (1,230 kgCO<sub>2</sub>e/t steel in 2022)
  - **Coal: -100** % (€2,845 Mn in 2022)



#### SOCIAL

> 413,300 beneficiaries of MicroBank, CaixaBank Group's social bank.



#### GOOD GOVERNANCE

> 43 % of women in managerial posts.

<sup>\*</sup> CaixaBank's own indicator constructed using KPMG methodology. It consists of an objective weighting of the scores awarded by the main international ESG analysts (S&P Global, Sustainalytics, MSCI and ISS ESG).



### Reporting our progress with the utmost transparency

Progress made towards 2024 commitments:



### GLOBAL

> €64 billion mobilised in sustainable finance.

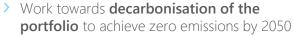


> Maintain "A" category in the synthetic sustainability indicator.



Calculated from results obtained in S&P Global-DJSI, Sustainalytics, MSCI and ISS ESG

### **ENVIRONMENTAL**



Decarbonisation targets 2030:

Oil&Gas -23% Power: -30% Auto: -33% Iron&Steel: -[10-20]% Coal: -100%



### SOCIAL

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#### **GOOD GOVERNANCE**



43.0%

Women in managerial posts in 2023

100 % commitment achieved



22 22 28 28



