

Name	Number of voting rights attributed to the shares		% of voting rights attributed to the shares		Number of voting rights through financial instruments		% of voting rights through financial instruments		Total number of voting rights	% total voting rights	Of the total number of voting rights attributed to the shares, specify, where applicable, the additional votes corresponding to the shares with a loyalty vote	
	Direct	Indirect	Direct	Indirect	Direct	Indirect	Direct	Indirect			Direct	Indirect
José Ignacio Goirigolzarri	224,005	0	0.003%	0.000%	173,043	0	0.002%	0.000%	397,048	0.005%	0	0
Tomás Muniesa	292,643	0	0.004%	0.000%	16,494	0	0.000%	0.000%	309,137	0.004%	0	0
Gonzalo Gortázar	1,238,172	0	0.015%	0.000%	340,754	0	0.004%	0.000%	1,578,926	0.020%	0	0
John S. Reed	12,564	0	0.000%	0.000%	0	0	0.000%	0.000%	12,564	0.000%	0	0
Joaquín Ayuso	37,657	0	0.000%	0.000%	0	0	0.000%	0.000%	37,657	0.000%	0	0
Francisco Javier Campo	34,44	0	0.000%	0.000%	0	0	0.000%	0.000%	34,44	0.000%	0	0
Eva Castillo	19,673	0	0.000%	0.000%	0	0	0.000%	0.000%	19,673	0.000%	0	0
Fernando María Ullrich	0	0	0.000%	0.000%	0	0	0.000%	0.000%	0	0.000%	0	0
Veronica Fisas	0	0	0.000%	0.000%	0	0	0.000%	0.000%	0	0.000%	0	0
Cristina Garmendia	0	0	0.000%	0.000%	0	0	0.000%	0.000%	0	0.000%	0	0
Maria Amparo Moraleda	0	0	0.000%	0.000%	0	0	0.000%	0.000%	0	0.000%	0	0
Eduardo Javier Sanchiz	8,700	0	0.000%	0.000%	0	0	0.000%	0.000%	8,700	0.000%	0	0
Teresa Santero	0	0	0.000%	0.000%	0	0	0.000%	0.000%	0	0.000%	0	0
José Serna	6,609	10,463	0.000%	0.000%	0	0	0.000%	0.000%	17,072	0.000%	0	0
Koro Usarraga	7,175	0	0.000%	0.000%	0	0	0.000%	0.000%	7,175	0.000%	0	0
<b>TOTAL</b>	<b>1,881,638</b>	<b>10,463</b>	<b>0.023%</b>	<b>0.000%</b>	<b>530,291</b>	<b>0</b>	<b>0.007%</b>	<b>0.000%</b>	<b>2,422,392</b>	<b>0.030%</b>	<b>0</b>	<b>0</b>