

Other relevant information

At the Ordinary Annual General Meeting of CaixaBank, S.A., held today at second call, the shareholders approved all motions put forward by the Board of Directors in respect of the items included in the Agenda in the call notice, which was disclosed to the Spanish National Securities Commission (Comisión Nacional del Mercado de Valores) in Other relevant information numbers 38,951 and 38,953 of 19 February and numbers 38,984; 38,985 and 38,986 of 22 February 2026.

The text of the proposed resolutions adopted at today's Ordinary General Meeting is attached hereto.

27 March 2026



**RESOLUTIONS APPROVED BY THE ORDINARY SHAREHOLDERS
MEETING HELD ON 27 MARCH 2026**

ONE. FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT

ONE 1. Corresponding to Agenda Item 1.1

Approval of the individual and consolidated financial statements and their respective management reports for the year ended on 31 December 2025.

Approval of the individual financial statements of CaixaBank, S.A. (comprising the balance sheet, the profit and loss account, statement of changes in net assets – which includes the statement of recognised income and expenses and the total statement of changes in net assets – cash flow statement and notes to the financial statements), for the year ended on 31 December 2025, as well as the corresponding management report, all such documents drawn up in European single electronic format (ESEF) to form an eXtensible HyperText Markup Language (XHTML) electronic file, in accordance with Directive 2004/109/EC and Commission Delegated Regulation (EU) 2019/815, and bearing the signatures and signature authentications of the signatory directors.

The individual financial statements, together with the management report, have been audited by the auditors of CaixaBank, S.A. (hereinafter referred to also as “**CaixaBank**” or the “**Company**”).

Approval of the consolidated financial statements of the CaixaBank Group (comprising the balance sheet, statement of profit and loss, statement of recognised income and expenses, statement of changes in net assets, statement of cash flows and notes to the annual accounts) for the year ended on 31 December 2025, as well as the corresponding consolidated management report (which includes the consolidated non-financial statement and the information contained in the Annual Corporate Governance Report and the Annual Report on Directors' Remuneration), all such documents drawn up in European single electronic format (ESEF) to form an eXtensible HyperText Markup Language (XHTML) electronic file, which includes the consolidated financial statements tagged using the eXtensible Business Reporting Language (XBRL) standard, in accordance with the provisions of Directive 2004/109/EC and Commission Delegated Regulation (EU) 2019/815, and containing the signatures and signature authentications of the signatory directors.

The consolidated financial statements, together with the management report, have been audited by the Company's auditors.

ONE 2. Corresponding to Agenda Item 1.2

Approval of the consolidated non-financial information statement for the year ended on 31 December 2025.

Approval of the consolidated non-financial information statement for the year ended on 31 December 2025, which is part of the consolidated management report.

The consolidated non-financial information statement has been subject to verification in accordance with the legislation in force.

ONE 3. Corresponding to Agenda Item 1.3

Approval of the Board of Directors' management during the financial year ended on 31 December 2025.

Approval of the management carried out by the Board of Directors during the financial year 2025.

TWO. Corresponding to Agenda Item 2

Approval of the proposed allocation of profit for the year ended on 31 December 2025.

Approval of the allocation of the individual net profit of EUR 5,986,716,296.20, as follows:

Total profit	EUR 5,986,716,296.20
For dividends:	EUR 3.498.925.536,13 (1)
Interim dividend (November 2025)	EUR 1,179,367,000.06
Supplementary dividend (April 2026)	EUR 2.319.558.536,07 (2)
Reserves:	EUR 2,487,790,760.07 (3)
To legal reserve	EUR 0 (4)
To voluntary reserve	EUR 2,487,790,760.07 (5)(6)

(1) Estimated total amount (see note (2) below).

(2) Amount corresponding to the payment of the supplementary dividend of EUR 0.3321 per share, to be paid in cash on 9 April 2026. It is noted that the total amount of the supplementary dividend has been determined on the assumption that, as a result of the execution of the share buy-back programme, which is currently underway and whose approval was announced by means of an Inside Information notice dated 31 October 2025 and whose commencement on 25 November 2025 was communicated in a notice of Other Relevant Information on 24 November 2025, the number of outstanding shares of the Bank entitled to receive the dividend at the payment date will be 6,984,518,326. The purpose of the aforementioned buyback programme is to reduce CaixaBank's share capital by redeeming the treasury shares acquired. Therefore, the total amount of the supplementary dividend may be higher if fewer shares than expected are acquired under the buyback programme, or lower if the opposite occurs.

In the event that the Company holds more treasury shares than estimated at the dividend payment date, the amount of the dividend corresponding to these additional treasury shares shall be applied to voluntary reserves.

(3) Estimated amount (see note (5) below).

(4) It is not necessary to allocate part of the profit of 2025 to the legal reserve, since this already amounts to 20% of the share capital (Article 274 of the Spanish Companies Act).

(5) Estimated amount to be allocated to voluntary reserve. This amount shall be increased or reduced by the same amount by which the total amount of the supplementary dividend is lower or higher, respectively, than the estimated supplementary dividend. (see notes 1 and 2 above).

(6) The remuneration payable on the AT1 equity instruments for 2025, amounting to EUR 278,432,781.83, will be paid out of this amount of voluntary reserves.

The dividend out of 2025 profit amounting to EUR 0.3321 per share will be paid to shareholders on 9 April 2026. The dividend will be paid through the entities participating in the clearing house Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR). Any tax withholding required by applicable legislation for the gross amount paid will be made, as the case may be.

THREE. Corresponding to Agenda Item 3

Re-election of the Company's accounts auditor and its consolidated group for the financial year 2027.

Re-elect PricewaterhouseCoopers Auditores, S.L., with registered office at Paseo de la Castellana 259 B, Torre PWC, 28046 Madrid, registered in the Madrid Mercantile Register in Volume 9,267, Book 8,054, Sheet 75, Section 3, Page M-63988, with Tax Identification Number B-79031290 and registered in the Official Register of Statutory Auditors of the Institute of Accounting and Auditing of Accounts under number S0242, as the accounts auditor of the Company and of its consolidated group for the 2027 financial year, in line with the recommendation of the Audit and Control Committee.

FOUR. RE-ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS

It is the Company's intention, in any event, to maintain the number of members of the Board of Directors at fifteen (15). If, for any reason, the positions of directors cannot be filled in accordance with the proposals submitted to this General Shareholders' Meeting under item 4 (Four) on the agenda (4.1, 4.2, 4.3 and 4.4), the corresponding vacancies shall be maintained until the appointment of new directors, either by co-option of another candidate by the Board of Directors itself after the General Meeting has been held, or by appointment of another candidate at a subsequent General Meeting.

FOUR 1. Corresponding to item 4.1 on the Agenda

Re-election of Tomás Muniesa Arantegui.

To re-elect Mr. Tomás Muniesa Arantegui as a member of the Board of Directors, in the category of proprietary director, on the proposal of the Fundación Bancaria Caixa d'Estalvis i Pensions de Barcelona, "la Caixa" (indirect shareholder of the Company through its wholly-owned subsidiary, Criteria Caixa, S.A.U.), and Criteria Caixa, S.A.U., for a period of four (4) years, following a favourable report issued by the Appointments and Sustainability Committee.

FOUR 2. Corresponding to item 4.2 on the Agenda

Re-election of Eduardo Javier Sanchiz Irazu.

To re-elect Mr. Eduardo Javier Sanchiz Irazu as a member of the Board of Directors, with the category of independent director, for the period of four (4) years, at the proposal of the Appointments and Sustainability Committee.

FOUR 3. Corresponding to Item 4.3 on the Agenda

Appointment of Ana María García Fau.

To appoint Ana María García Fau as a member of the Board of Directors, as an independent director, for the statutory period of four (4) years, at the proposal by the Appointments and Sustainability Committee, in order to fill the vacancy arising from submitted resignation as

Board member of María Amparo Moraleda Martínez, effective at the conclusion of the Ordinary General Shareholders' Meeting.

The appointment of Ana María García Fau is subject to verification of their suitability as a director by the competent banking supervisor.

FOUR 4. Corresponding to item 4.4 on the Agenda

Ratification and appointment of Pablo Arturo Forero Calderón.

To ratify the appointment of Mr. Pablo Arturo Forero Calderón as a member of the Board of Directors, by the co-option system, approved by the Board of Directors at its meeting on 19 February 2026 and to appoint him as a member of the Board of Directors as an independent director, at the proposal of the Appointments and Sustainability Committee, for a period of four (4) years.

FIVE. SHARE CAPITAL AND ISSUANCE OF SHARES

FIVE 1. Corresponding to Agenda Item 5.1

Capital reduction for a maximum amount equivalent to 10% of the share capital through the redemption of treasury shares.

Approve the reduction of CaixaBank's share capital up to a maximum amount equivalent to 10% of the share capital on the date of this resolution (i.e. up to a maximum nominal amount of SEVEN HUNDRED AND TWO MILLION, FOUR HUNDRED AND FIFTY-TWO THOUSAND, SIXTY-EIGHT EUROS (EUR 702,452,068), corresponding to SEVEN HUNDRED AND TWO MILLION, FOUR HUNDRED AND FIFTY-TWO THOUSAND, SIXTY-EIGHT (702,452,068) shares of ONE EURO (EUR 1) nominal value), after obtaining, where applicable, the corresponding regulatory authorisations, through the redemption of the treasury shares acquired or to be acquired by CaixaBank under the authorisation granted by the Ordinary General Shareholders' Meeting of the Company held on 11 April 2025 under Agenda Item 5.1 or any other that may replace it in the future or that may be approved by the General Shareholders' Meeting in relation to the acquisition of treasury shares, all in accordance with the provisions of applicable legislation and regulations, as well as any limitations that may be established by any relevant authorities.

In this regard, it is hereby stated for the record that the Company resolved to approve a share buyback programme with a maximum monetary amount of FIVE HUNDRED MILLION EUROS (EUR 500,000,000), which was announced through the publication of the corresponding Inside Information notice on 31 October 2025 and which commenced on 25 November 2025, as stated in the Other Relevant Information disclosure published on 24 November 2025. The aforementioned share buyback programme has a duration of six (6) months, its execution not having been completed at the time of the preparation of this proposed resolution. In addition, the Company may establish share buyback programmes, in accordance with the provisions of Regulation (EU) 596/2014 of the European Parliament and of the Council, of 16 April 2014, and Commission Delegated Regulation (EU) 2016/1052, of 8 March 2016.

The term for completion of this resolution will finish on the date of the next Ordinary General Shareholders' Meeting, and as of that date it will have no further effects with respect to the unexecuted portion. All references in this resolution to the implementation of the capital

reduction shall be understood to refer to all capital reductions that are ultimately carried out under this resolution during its term of validity.

The final amount of the capital reduction will be set by the Board of Directors, within the maximum limit indicated above, based on the number of treasury shares acquired and that the Board of Directors resolves to redeem in accordance with the delegation of powers approved below.

The capital reduction does not entail the refund of contributions to shareholders since the Company itself is the owner of the shares to be redeemed, and it will be charged to the share premium account or, where applicable, to other unrestricted reserve accounts. The moment that the capital reduction is carried out, the Board of Directors may decide to allocate a restricted reserve for the redeemed capital, with a charge to share premium or, where applicable, other unrestricted reserve accounts, for an amount equal to the nominal value of the redeemed shares, which may only be used under the same requisites as those stipulated for the share capital reduction, in application of the provisions of Article 335 c) of the Spanish Companies Act. Therefore, in such a case, the Company's creditors will not have the right of opposition referred to in Article 334 of the Spanish Companies Act.

It is hereby stated that the consent of bondholder syndicates for the Company's outstanding debenture and bond issues provided for in Article 411 of the Spanish Companies Act is not required, and in Additional Provision One of Law 10/2014, of 26 June, on the regulation, supervision and solvency of credit institutions.

Once the implementation of the reduction of share capital is fully effective, an amount equal to 20% of the share capital resulting from the reduction of share capital shall be deemed to be a legal reserve. Any surplus of 20% of the share capital in the legal reserve account will be reclassified to the voluntary reserves account and will therefore be considered as an available reserve.

Likewise, and without prejudice to the specific powers established above, it has been resolved to empower the Board of Directors, to the full extent required by law, with no power of delegation, so that it can fully or partially execute the capital reduction, on one or more occasions, within the established execution period and in the manner it deems most suitable, subject to the maximum amount and limits set forth in this resolution and applicable law, and in particular and without limitation, with the power to:

- (i) Specify and develop this resolution, setting the terms and conditions of the capital reduction in all aspects not covered by the resolution, including, but not limited to, establishing the date or dates on which the capital reduction must be carried out, which must be before the next Company's Ordinary General Shareholders' Meeting.
- (ii) Establish the number of shares to be redeemed in each execution, and it may resolve not to fully or partially execute the resolution if no acquisition of treasury shares is made for the purposes of redemption, or when shares have been acquired for that purpose, market conditions, the Company's situation or any significant corporate or economic event so advise, for reasons of corporate interest, or prevent the execution from being carried out. Such a decision must be reported to the next Ordinary General Shareholders' Meeting.

- (iii) Agree on the de-listing of the CaixaBank shares to be redeemed on the Spanish stock exchanges and/or on the markets on which the Company's shares are listed, and the cancellation of the corresponding accounting records and the effective redemption of the treasury shares, once this resolution to reduce capital has been implemented and formalised.

Furthermore, without prejudice to the specific powers established above, it is resolved to empower the Board of Directors, to the fullest extent as required by law, and with express powers to delegate to the Executive Committee, the Chief Executive Officer, the Secretary and the Deputy Secretary or the Deputy Secretaries of the Board of Directors, in addition to the Chief Financial Officer and the Head of Accounting, Management Control and Capital, so that any of these, jointly and severally, may perform the actions required or appropriate for the execution and completion of this resolution or that may result from it, including but not limited to:

- (i) Declare each of the executions of the capital reduction finally resolved upon as closed, establishing, as the case may be, the definitive number of shares to be redeemed in each execution and, therefore, the amount by which the share capital of the Company must be reduced in each execution, in accordance with the limits established in this resolution, as well as the share premium account or available reserves against which each capital reduction is to be made and, if applicable, allocating the restricted reserve for redeemed capital.
- (ii) Undertake any actions, declarations or procedures that are necessary or appropriate in relation to the public information on the capital reduction and each of its executions, including any announcements that are required or appropriate, and any actions that should be carried out before the National Securities Market Commission (CNMV), Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. Unipersonal (Iberclear), the Spanish stock exchanges and/or the regulators and stock exchange management companies of the markets in which the Company's shares are listed.
- (iii) Restate the text of Articles 5 and 6 of the By-laws to reflect the new capital figure and the number of outstanding shares after the completion of each approved capital reduction.
- (iv) Grant the corresponding deed(s) of reduction of share capital and, in general, negotiate, agree and sign all such public and/or private documents as may be necessary or advisable to execute and successfully complete the capital reduction, including, without limitation, all such acts, legal transactions, contracts, declarations and operations as may be necessary.
- (v) Undertake all the procedures and actions that are necessary or appropriate, and submit all required documents before the competent bodies, so that, once a cancellation of Company's shares has taken place and the corresponding capital reduction deed has been executed and filed with the Companies' Registry, the cancelled shares may be delisted from the Spanish stock exchanges and/or markets

in which the Company's shares are traded, and cancelled in the corresponding accounting records, and the redemption of the treasury shares is effective.

- (vi) Perform all tasks that may be required or advisable vis-à-vis any public or private bodies or organisations, whether Spanish or foreign, to obtain the consent and authorisations required to ensure the effectiveness of these resolutions and complete and formalise the capital reduction, including to declare, provide complementary information or correct defects or omissions that may impair or impede the full effectiveness of the aforementioned resolution.

It is hereby stated for the record that shares redeemed under this resolution shall not be counted towards the limit of the authorisation granted by the General Shareholders' Meeting in relation to the acquisition of treasury shares.

FIVE 2. Corresponding to Agenda Item 5.2

Delegation to the Board of Directors of the power to issue securities contingently convertible into shares of the Company, or instruments of a similar nature, for the purpose of or to meet regulatory requirements for their eligibility as additional Tier 1 regulatory capital instruments ("CoCos") in accordance with applicable capital adequacy regulations, for a maximum total amount of EUR 3,500,000,000 (or the equivalent in other currencies); as well as the power to increase share capital by the necessary amount for its conversion, including power to exclude, where appropriate, pre-emptive subscription rights. Establishment of the criteria for determining the bases and modalities of conversion.

It is resolved to delegate powers to the Board of Directors, to the fullest extent required by law, to issue securities contingently convertible into newly issued shares of CaixaBank, or instruments of a similar nature, for the purpose of or to meet regulatory requirements for their eligibility as additional Tier 1 regulatory capital instruments ("CoCos"), in accordance with prevailing capital adequacy regulations, all this subject to the terms of this resolution and in compliance with applicable law and the By-laws and after obtaining any authorisations that may be required.

For clarification purposes, it is hereby stated that the issuance of fixed-income securities exchangeable for existing shares of the Company or other companies in which CaixaBank may or may not hold a stake, or which are merely settled net, fall outside the scope of this delegation of powers and shall be governed instead by applicable law and the Company's By-laws.

The delegation is made in accordance with the following conditions:

1. The Board of Directors is empowered by virtue of this resolution to issue securities on one or more occasions, at any time, within a maximum of three (3) years from the date this resolution is passed.
2. The maximum total amount of the issuance or issuances of securities envisaged to be issued under this delegation of powers will be THREE BILLION, FIVE HUNDRED MILLION EUROS (EUR 3,500,000,000), or the equivalent value in another currency.
3. Issues carried out under this delegation may be for Spanish or foreign investors of all kinds.

4. By virtue of the powers hereby delegated, the Board of Directors shall be responsible for determining each and every one of the terms, characteristics and conditions of each of the issues of securities carried out under the terms of this resolution, including, without limitation, the amount thereof, though always subject to the aforementioned total quantitative limit, place of issue – national or foreign – and currency, including, if issued in foreign currency, the equivalent value in euros; the name or type, for the purposes of its eligibility as regulatory capital instruments in accordance with applicable capital adequacy regulations; the date or dates of issuance; the form, time and events of conversion; whether the securities are contingently convertible; the number of securities and their nominal value, which shall not be less than the nominal value of the shares; the issue price; the form and conditions of the remuneration, whether the interest rate is fixed or variable and the dates and procedures for payment of interest; the maturity date or whether the issuance is perpetual in nature; if applicable, the terms and conditions of early redemption (total or partial); the form of representation of the securities; anti-dilution clauses; pre-emptive subscription rights, if any, and the subscription regime; the rank or seniority of the securities and any subordination clauses; and the legislation applicable to the issuance, whether domestic or foreign. The Board shall likewise request, where appropriate, admission to trading (and, where appropriate, de-listing) of the issued securities on official or unofficial secondary markets, whether or not organised and whether domestic or foreign, in accordance with applicable legal requirements in each case; and, in general, any other term or condition of the issuance. It shall likewise establish the relevant body, form and mechanisms to allow for the association, collective organisation and/or representation and protection of the holders of the securities and, where applicable, shall appoint their representatives, if necessary or if it is decided that such representatives should exist.

This delegation of powers also includes authority for the Board of Directors to decide the terms of redemption of the securities issued, with authority to use, to the extent applicable, the redemption methods envisioned in the Spanish Companies Act or any others that may apply. Likewise, the Board of Directors is empowered to, when deemed appropriate, and subject to obtaining any approval or consent that may be required from the syndicates or bodies representing the holders of the securities, modify the terms of redemption of the issued securities and their respective terms and any yield or remuneration that may accrue in relation to each of the issuances made under this authorisation.

5. For the purpose of determining the basis and modalities of the conversion, it is agreed to establish the following criteria:
 - (i) The securities issued under this resolution shall be contingently convertible into newly issued shares of the Company, at a fixed (determined or determinable) or variable conversion ratio (which may include maximum and/or minimum limits on the conversion price), with the Board of Directors being given the power to establish the terms of such conversion, including manner, time and conversion events or whether the conversion is to be contingent or conditional.
 - (ii) If it is resolved to issue the convertible securities with a fixed conversion ratio, the securities will be valued at their nominal value and the shares at

the fixed exchange rate stipulated in the resolution of the Board of Directors made further to this delegation of powers, or at the exchange rate to be determined on the date or dates close to the issuance as indicated in the Board resolution itself, and based on the stock market value of the Company's shares on the date/s or period/s taken as the reference point in that same resolution, with or without discount or premium, with the Board of Directors being authorised to establish any conversion criteria it deems appropriate.

- (iii) It may also be agreed to issue the convertible securities with a variable conversion ratio. In the latter case, the price of the shares for the purposes of the conversion will be determined by the Board of Directors, which may apply a premium or discount on the share price in accordance with the relevant rules and criteria. The premium or discount may be different for each date taken as the reference for the conversion of each issuance (or, where applicable, each tranche of an issuance). In addition, a minimum and/or maximum reference price for the shares may be established for the purposes of their conversion, on such terms as the Board of Directors may deem appropriate.
- (iv) Where conversion is applicable, any fractions of a share to be delivered to the holder of the securities shall be rounded down to the next whole number. The Board will be responsible for deciding whether each holder should be paid the resulting difference in cash, where the case may be.

When approving an issuance of securities pursuant to the powers set out in this resolution, the Board of Directors shall issue a report specifying the terms and conditions of the issuance. This report may be accompanied by the corresponding report of an auditor other than the Company's own statutory auditor, all the foregoing in accordance with the provisions of the Spanish Companies Act.

- 6. To the extent that the conversion into shares of the securities that may be issued under this delegation is possible, their holders shall have all the rights recognised to them by applicable legislation.
- 7. This delegation to the Board of Directors also includes the following powers, by way of example but without limitation:
 - (i) The power for the Board of Directors to exclude, in whole or in part, the pre-emptive subscription rights of shareholders, when doing so is required in order to raise funds on national or international markets and is to be carried out through the use of bookbuilding or for any other reason to be deemed in the Company's interest. If the Board decides to exclude the pre-emptive subscription rights of shareholders in relation to a specific issue it decides to make under this authorisation, it shall, at the time of approving the issue, elaborate a specific report, when necessary and accordingly with the terms required by the applicable regulations, which, where applicable, will be subject of a consecutive report issued by an independent expert, in accordance with the Spanish Companies Act. These reports shall be made available to shareholders in due course in the terms provided for by law.

- (ii) The power to increase capital by the amount necessary to meet requests for conversion and/or where shareholders exercise their right to subscribe for shares, subject to any limits in force and available from time to time. It is hereby stated for the record that the increases in share capital that the Board may approve under this authorisation to cover the conversion of convertible securities or instruments of a similar nature that meet the regulatory requirements for their eligibility as additional tier 1 capital instruments in accordance with applicable solvency regulations, the issuance of which has excluded pre-emptive subscription rights, shall not be subject to the maximum limitation of 10% of share capital set forth in the proposed resolution approved by the General Shareholders' Meeting on 22 March 2024 under item 5.3, or that which may be approved in the future by the General Shareholders' Meeting, nor to the limitation set forth in Article 511 of the Spanish Companies Act, in accordance with the fifteenth additional provision of the Spanish Companies Act, which excludes the application of this limit to credit institutions. This capital increase authorisation includes the authorisation to issue and put into circulation, on one or more occasions, the shares representing it that are required for the conversion and/or exercise of the share subscription right, and the authorisation to amend the articles of the Company By-laws concerning the amount of capital and shares and, where the case may be, to cancel the part of the said capital increase that is not necessary for the conversion and/or exercise of the share subscription right.
- (iii) The power to draw up and specify the terms and modalities of the conversion and/or exercise of the rights to subscribe for shares by virtue of the securities to be issued, taking into account the criteria set out in section five above and, in general and in the broadest terms, the power to determine such aspects and conditions as may prove necessary or appropriate for the issuance.
- (iv) To request, when deemed appropriate, the admission to (or, as the case may be, the de-listing from) trading of the securities issued under this delegation of powers on/from official or unofficial secondary markets, whether or not organised and whether national or foreign. For such purposes, the Board of Directors will be authorised to conduct such business as may be necessary or fitting in order to arrange the admission to trading of the issued securities vis-à-vis the competent bodies of different national or foreign securities markets, subject to the rules that currently exist or may apply in the future on matters relating to listing and, especially, trading, continuity of trading and de-listing from official trading.

The delegation of powers in the Board of Directors – with express authority to sub-delegate such powers to the Executive Committee of the Board of Directors or to one or more Board members or senior managers – includes the broadest powers required by law for the interpretation and effective application, implementation and enforcement of the resolutions concerning the issuance of the securities. Likewise, the Board is granted powers to correct and further specify such resolutions as and when necessary and to comply with any legal requirements when implementing and acting upon such resolutions. It may also correct omissions or defects in such resolutions, as indicated by any national or foreign authorities, officials or bodies, and may adopt such further resolutions and implement such public or

private documents as it deems necessary or advisable in order to adjust or amend the aforementioned resolutions for the issue of securities and the corresponding capital increase accordingly to reflect the verbal or written opinion of the Companies' Registry or, in general, of any other competent national or foreign authorities, officials or institutions.

This delegation of powers replaces and renders ineffective, to the extent of the unused amount, the previous delegation in force, approved under Agenda Item 5.4 at the General Meeting held on 22 March 2024.

SIX. REMUNERATION

SIX 1. Corresponding to Agenda Item 6.1

Setting of the remuneration of directors.

For the purposes of the provisions of sections 2 and 3 of Article 34 of the By-laws, to set at FIVE MILLION ONE HUNDRED AND FIFTY THOUSAND EUROS (€5,150,000) the maximum fixed annual amount of remuneration for all directors in their capacity as such and without taking remuneration for executive duties into account. This amount shall be applicable as from 1 January 2026 and shall remain in force until the General Shareholders' Meeting resolves to amend it.

SIX 2. Corresponding to Agenda Item 6.2

Approval of the amendment of the Remuneration Policy of the Board of Directors.

Pursuant to the provisions of Article 529 novodecies of the Spanish Companies Act, to approve the amendment to the Remuneration Policy of the Board of Directors of CaixaBank (2025-2028).

The modified Remuneration Policy of the Board of Directors is included as part of the documentation made available to the shareholders on the occasion of the call for this General Meeting, together with the reasoned proposal approved by the Board of Directors, and the required report from the Remuneration Committee.

Likewise, to empower the Board of Directors, as broadly as necessary under law, to interpret, develop and execute the Remuneration Policy of the Board of Directors, implementing the resolutions and approving and signing all public or private documents that may be necessary or appropriate, to ensure its full application and effect.

SIX 3. Corresponding to Agenda Item 6.3

Delivery of shares to the executive directors as payment of the variable components of their remuneration.

Within the framework of the variable remuneration systems and components provided for in the Remuneration Policy of the Board of Directors of CaixaBank, and especially the Variable Remuneration Scheme with Multi-Year Metrics, to approve the delivery of shares to the Company's executive directors in the terms indicated below:

Direct payment: Payment of 40% of the variable remuneration (50% cash and 50% in shares) corresponding to 2026 will be made before the end of the first quarter of 2027.

Deferred payment: Payment of 60% of the variable remuneration (30% in cash and 70% in shares) corresponding to 2026 will be deferred over 5 years and paid in fifths before the end of the first quarter of all years from 2028 to 2032.

For deferred amounts payable in 2030, 2031 and 2032, payment will also be subject to compliance with multi-year metrics that could reduce (and never increase) the payment of the deferred amounts.

Amount: The maximum amount distributable in shares to executive directors in 2027 and the following five years as a result of the 2026 variable remuneration, in accordance with the above schedule for each year, is estimated at a total of ONE MILLION NINE HUNDRED AND FORTY NINE THOUSAND TWO HUNDRED AND EIGHTY EUROS (€1,949,280), before deduction of taxes and withholdings, considering that this group and the target variable remuneration amount remain unchanged.

The maximum number of shares to be delivered, before tax and withholdings, will be the ratio between the estimated maximum amount and the average value of the closing prices on the trading days between 1 January and 31 January each year.

Delegation of powers: delegation to the Board of Directors, with express powers to sub-delegate, in turn, to the Executive Committee of the Board of Directors, the Remuneration Committee or any director it deems appropriate, the necessary authority under the fullest extent permitted by Law to develop, formalise, implement this agreement or terminate it, where the case may be, adopting any resolutions and signing any public or private documents that may be necessary or appropriate to ensure its full effectiveness, also being authorised to remedy, rectify, amend or complement this resolution and, in particular and for illustrative purposes only, to carry out the following:

- (i) To develop and establish the specific terms of the share-based variable remuneration system, with regard to any aspects not contemplated in the resolution.
- (ii) To draft, subscribe and submit any notices and documentation that may be necessary or appropriate, before any public or private body, for the implementation, execution and payment of the share-based variable remuneration system, including the corresponding prospectuses where the case may be.
- (iii) To determine the exact number of shares corresponding to each of the beneficiaries of the resolution, respecting the established maximum limitations.
- (iv) To carry out any action or procedure or make any statement before any Spanish or foreign public or private body, entity or register, in order to obtain any authorisation or verification required for the implementation, execution and payment of the share-based variable remuneration system.
- (v) To negotiate, agree on and sign compensation and settlement contracts with financial institutions which it may freely appoint, under the terms and conditions it deems appropriate.
- (vi) To draw up and publish any announcements that may be required or appropriate.
- (vii) To draw up, sign and execute and, where applicable, certify any type of document connected with the share-based variable remuneration system.
- (viii) To adapt the content of the system to any requirements or observations made by the competent supervisory authorities.

- (ix) And, in general, to perform any actions and sign any documents necessary or advisable to ensure the validity, efficacy, implementation, development, execution, settlement and success of the share-based variable remuneration system and of the resolution.

SIX 4. Corresponding to Agenda Item 6.4

Approval of the maximum level of variable remuneration payable to employees whose professional activities have a significant impact on the Company's risk profile.

Approve that the maximum level of variable remuneration for the two hundred and thirty (230) employees, whose professional activities have a significant impact on the risk profile of the Company (Identified Staff) to which the "Detailed Recommendation of the Board of Directors regarding the proposed resolution for approval of the maximum level of variable remuneration for professionals belonging to the Identified Staff" refers, may reach up to two hundred per cent (200%) of the fixed component of their total remuneration, all of the abovementioned pursuant to and subject to the provisions of article 34 of Law 10/2014, of 26 June, on the regulation, supervision and solvency of credit institutions.

The purpose of the approval of this resolution is (i) to meet the market conditions in the case of the thirty-two (32) positions included in section I of the appendix to the aforementioned Detailed Recommendation, or (ii) for all the positions included in sections I and II of the aforementioned appendix, expand the Company's capacity to meet the individual and collective commitments acquired in terms of variable remuneration in equal conditions for all members of its Identified Staff and the rest of its staff who have recognised variable remuneration components, without this implying a general change in the remuneration practices and policies in force in the Company.

Likewise, to approve the motion that the Company may exercise its voting rights at subsidiaries subject to a maximum variable remuneration ratio in the sense of agreeing upon the maximum permitted limit, following the same principles that apply to the Company itself.

SIX 5. Corresponding to Agenda Item 6.5

Consultative vote on the Annual Report on Directors' Remuneration for the financial year 2025.

To approve the Annual Report on Directors' Remuneration for the financial year 2025.

SEVEN. Corresponding to Agenda Item 7

Authorisation and delegation of powers to interpret, correct, supplement, implement and develop the resolutions adopted at the General Shareholders' Meeting, and delegation of powers to notarise those resolutions in public deeds, register them and, where the case may be, correct them.

To delegate to the Board of Directors, with express authority to sub-delegate to the Executive Committee of the Board of Directors, or to the director or directors it deems appropriate, or to the Secretary, Deputy Secretary or Deputy Secretaries of the Board, such powers as may be considered necessary to interpret, rectify, further specify, implement and carry out any of the resolutions adopted by the General Meeting. This vesting of powers includes authority to carry out any modifications, amendments and additions as may be necessary or appropriate to ensure the full effectiveness and implementation of these resolutions.

To delegate powers to the Chairman of the Board of Directors, the Chief Executive Officer, the Secretary and the Deputy Secretary or Deputy Secretaries of this body, without distinction, to sign any private documents and to execute before a Notary of their choice any public documents that may be necessary or appropriate for execution of the aforementioned resolutions or their entry in the corresponding registers, with express powers to rectify any errors or omissions.

INFORMATIONAL ITEM

EIGHT. Corresponding to Agenda Item 8

Communication of the report of the Board of Directors for the purposes of Article 511 of the Spanish Companies Act.

In accordance with the provisions of Article 511 of the Spanish Companies Act, the General Meeting is hereby informed of the directors' report on the issue of preference shares contingently convertible into shares for a total nominal amount of FIVE HUNDRED MILLION EUROS (EUR 500,000,000) and excluding pre-emptive subscription rights. This issue was approved by the Board of Directors under the delegation granted in its favour by the Ordinary General Shareholders' Meeting of Shareholders held on 22 March 2024, the definitive terms being fixed on 15 September 2025, as published in a communication of Other Relevant Information on the same date.

The directors' report on this issue has been made available to shareholders as part of the documentation for this General Meeting.

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